

8/2/2014

Employment at Dechert Dynamics:

Decherts is committed to providing a challenging and quality working environment for employees. We maintain equal employment opportunity for everyone and encourage diversity among all individuals to facilitate trust and creativity for growth in fulfilling their potential.

We maintain these practices in the hiring, promotion, recruitment, training, performance reviews, employee engagement, and separation process abiding by all federal and state regulations including (but not limited to) Equal Employment Opportunity, Civil Rights Act, and Fair Labor Standards. Our mission and vision statement are further evidence of our support to employees and their life experiences in building trust, support, and quality in their jobs and communities.

The Employee Manual specifies:

Mission Statement: Dechert Dynamics believes in QUALITY – Delivering quality service to customers and employees.

Vision Statement: Quality is pursued through the relationships built, the product/service offered, and in the workplace, encouraging employees to maximize their potential growth with the opportunity of a sustainable quality of life.

Equal Employment Opportunity – It is the policy of Dechert Dynamics to provide equal employment opportunities to all employees and employment applicants without regard to unlawful considerations of race, religion, color, national origin, sex, sexual orientation, age, disability, marital status, or any other classification protected by applicable local, state, or federal laws. This policy applies to all aspects of employment, including, but not limited to hiring, job assignment, compensation, promotion, benefits, training, discipline and termination. Reasonable accommodation is available for qualified individuals with disabilities upon request.

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